

Competent Person

“Your Onsite Expert”

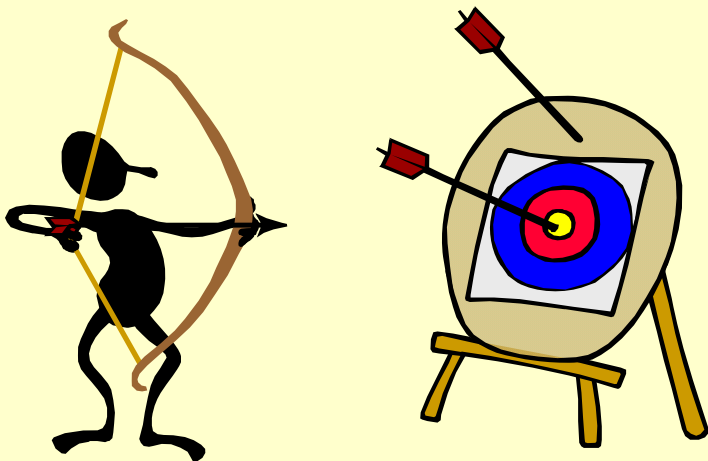


Expert

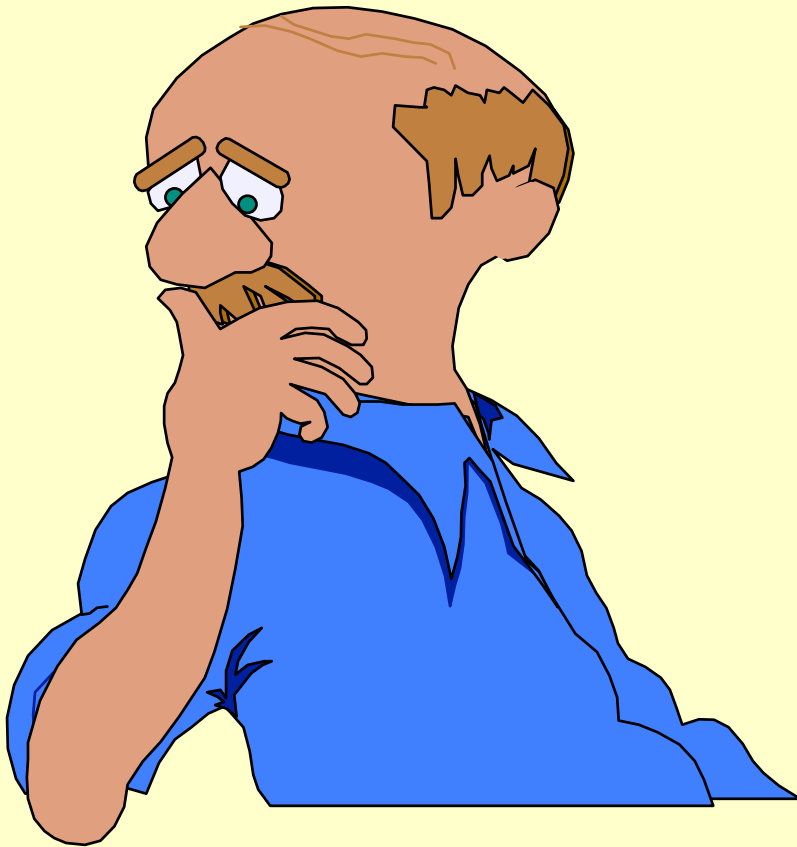
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Objectives

- Define “competent person”
- Identify location of definition
- Discuss the role of the competent person



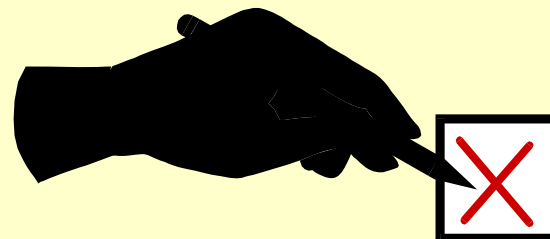
Competent Person?



- What is a CP?
- What is their role?
- Qualifications?
- Training

OSHA Definition

- Capable of identifying existing hazards
- Capable of identifying predictable hazards
- Has authorization to eliminate hazards





FAQ*

*Frequently Asked Questions

What makes a person “competent?”

- Knowledge
- Skill
- Ability
- Training
- Education
- Experience
- **AUTHORITY**



Who designates a competent person?

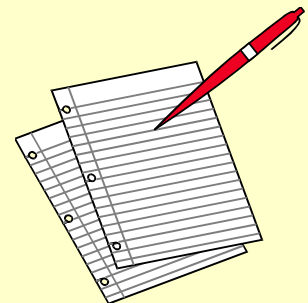
- The employer determines the ability of a worker to execute the duties of a competent person.*



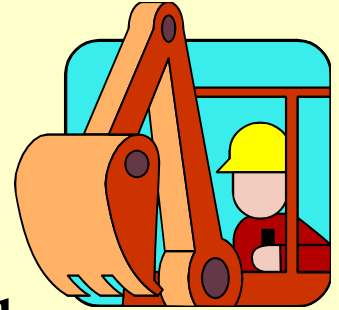
*refer to General Duty Clause 1926.20(b)(2)

What if I *hire* competent persons?

- The employer is obligated to determine the competency of all workers, including competent persons.
- A certificate or card does not qualify a worker as a competent person - compliance with the definition does.



Does the competent person have to be on site?



- No. The employer must ensure that a competent person performs designated duties of the position.
- The employer must also ensure that all employees are trained to recognize developing hazards.*

*Refer to 29CFR1926.21(b)(2)

If they don't have to be on site,
how do they do their jobs?

- Competent persons are responsible for creating a work environment. The site may not be altered except under the direct supervision of a competent person.

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Does a competent person have to be a supervisor?

- No; however, if a competent person is not a supervisor, the employer must ensure that a site supervisor does not countermand the directives of a competent person.*

*Refer to 29CFR1926.32(f)



Summary

- Select a competent person(s)
- Prepare CPs to execute their tasks
- Empower them
- Establish their role with all staff
- Support their actions