

DRUGS AND ALCOHOL IN THE WORKPLACE

The background of the slide is a solid dark blue. In the lower-left quadrant, there is a large, abstract, curved shape that transitions from a darker blue to a lighter blue, resembling a stylized 'C' or a partial circle. The overall aesthetic is clean and professional.

THE VAST MAJORITY OF ABUSERS ARE EMPLOYED

- 74.8% of drug users are Employed
- 10-20% of deaths on the job test positive for alcohol or drugs
- The highest rates of drug use are in the industries with the highest risk for injury, construction, manufacturing, mining and wholesale.
- Small contractors are at the greatest risk.

Small Contractors

- Less likely to have programs in place
- Employer of choice for abusers
- Most likely to be devastated by just one accident due to an impaired employee

5 Components of a drug free workforce

- Policy
- Supervisor training
- Employee education
- Employee assistance
- Drug testing

TESTING

- New Hire
- Annual
- Random

TESTING AT SSC

- Not just the illegal drugs
- Prescription
- Over the counter
- Keep track of all drugs you may take
- Keep copies of prescriptions
- Know the side effects and of drug interactions (ask you Pharmacist)